



Dominick J. DeStasio
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April 26, 2021

To Whom It May Concern:

Andrew Grove has been a member of the sales team here at Truefit for the past three years and has directly reported to me for the past six months. As a member of the sales team, Andrew has been responsible for generating new sales opportunities and has represented Truefit well and built solid relationships with prospects.

Andrew is a passionate creative with a strong desire to deliver value to others. I know him to be a collaborative team member who is very motivated and enthusiastic, especially when positioned to leverage his capabilities as a designer.

I highly recommend hiring Andrew for any design position that will engage his creativity, make an immediate impact through his work, and enable him to grow into his full potential as a designer.

Sincerely,

Dominick J. DeStasio
Chief Operating Officer
Truefit